

Privacy Policy

Effective Date: 25/05/2018

At Bodyshop Management Solutions Ltd, and our affiliates (collectively, “BMS”, “we” or “us”), we respect your privacy. We have implemented this privacy policy ("Privacy Policy") to explain our data collection and use practices. You can learn more in the sections below.

Please refer to your End User License Agreement for any provisions relating to the information you provide about your customers, suppliers, service providers and other data that is otherwise uploaded or provided through the use of the Services or Products by you or on your behalf (“Company Data”).

| Organisation | Contact Information |
|-----------------------------------|--|
| Bodyshop Management Solutions Ltd | Bodyshop Management Solutions Ltd, Privacy Questions, Regus House, Victory Way, Dartford DA2 6QD privacy@bms.co.uk |

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The Types of Information We Collect

Personal Information

We may collect personal information about you in connection with the BMS applications and websites. When such information is gathered, we will collect the minimum amount necessary to (i) facilitate your requests and to (ii) improve the BMS applications and websites and your user experience. The personal information we may collect includes:

- Name;
- Postal address (including billing and shipping addresses);
- Telephone or fax number;
- Email address;
- User name and log-in credentials
- VAT registration number; and
- Company registration number
- Bank account number; and
- Bank sort number
- Credit and debit card number

Information Collected and Stored Automatically

By visiting the BMS applications and websites, certain information may be automatically provided to us by your device. For each visitor to the BMS applications or websites, our platform may automatically recognise the visitor's domain name or IP address. An IP address is a number assigned to your device when you connect to the Internet. As part of the protocol of the Internet, web servers can identify your device by its IP address.

In addition, we may collect your browser type and operating system, mobile device brand, model, mobile operating system and carrier (if applicable).

Cookies & Similar Technologies

Cookies are short strings of text sent from a web server to a web browser when the browser accesses a website. We may use cookies or similar technologies to analyse the traffic on the BMS applications and websites (such as total visitors and pages viewed), to personalise features and content and to make improvements to the website based on the data we collect. We do not save passwords or other sensitive information in cookies.

We use the following category of cookies:

- **Strictly Necessary Cookies**

These cookies are essential in order to enable you to move around the platform and use its features. Without these cookies, services you have asked for such as remembering your login details cannot be provided.

- **Performance Cookies**

These cookies collect anonymous information on how people use our platform. For example, we use [Google Analytics] cookies to help us understand how users arrive at our platform, browse or use our platform and highlight areas where we can improve areas such as navigation.

How Collected Information Is Used

We may use the information we collect for the following purposes:

| | Purposes | Lawful basis |
|---|--|---|
| 1 | To send you important information regarding the Site, Services or Software Products, changes to BMS terms and conditions or policies and/or other administrative information. | The processing is necessary (i) for the performance of a contract to which the claimant/your organisation is a party or in order to take steps at the request of the claimant/your organisation prior to entering into a contract, (ii) our legitimate interest (i.e. processing for preventing fraud), and/or (iii) for compliance with a legal obligation. In certain limited circumstances and where required by law, the processing will be based on consent (e.g. electronic direct marketing, cookies). |
| 2 | To provide products and services you request, for example, to process your payments, have your order delivered to you, communicate with you regarding your purchase and provide you with related customer service. | |
| 3 | To service your account with us, respond to your questions and contact you when necessary | |
| 4 | To assist us in providing better products and services | |
| 5 | To compile statistics and analysis about the BMS Application and services that are used to enable us to provide better service, products, features and functionality to you and other users in the future | |
| 6 | To protect our rights and property | |
| 7 | To share information with government and regulatory authorities when required by law or in response to legal process, obligation, or request. | |
| | | The processing is necessary (i) for compliance with a legal obligation and/or (ii) for the establishment, exercise or defence of legal claims or whenever courts are acting in their judicial capacity. |

Data Retention

Except where prohibited by law, we retain information we collect for commercially reasonable periods of time or in accordance with specific policies. Information collected for a specified purpose will only be used for that purpose and, after a reasonable period of time, will no longer be actively stored when that purpose has been fulfilled. Inactive data may, however, continue to be used for statistical, archiving, and other analytical purposes.

With Whom the Information May Be Shared

Internally and with our Service Providers

We may disclose the information we collect from and about you to our subsidiaries and service providers acting on our behalf for the purpose of providing the transactions you have requested. Our affiliates, providers and our subsidiary employees in our IT, rental operations, and help desk divisions may use your information, as described in this Privacy Policy.

Legal or sale

We also may disclose your information to other third parties: (1) when required by law or in response to legal process; (2) without legal process in response to a request from law enforcement relating to a criminal investigation; (3) to protect our rights, privacy, safety or property, or of the public; (4) for administrative, technical support or other business purposes to provide our services to you, analyse our data, or to maintain and improve our services (subject to confidentiality agreements as appropriate); (5) to permit us to pursue available remedies or limit damage that we may sustain; (6) to enforce the terms of any agreement or the BMS applications and websites; (7) to process any transaction with our subsidiaries, affiliates or licensee/franchisee located in the country in which you may place a reservation; (8) if the rights of another individual might be violated and; (9) otherwise with your consent.

Bodyshop Management Solutions Ltd, its subsidiaries or its affiliates may sell or buy other businesses or entities. In such transactions, personal information may be one of the transferred business assets. Also, in the event that the BMS, or substantially all of its assets are acquired, your personal information may be one of the transferred assets. You will be notified via email or a prominent notice on the BMS applications or website for thirty (30) days of any such change in ownership or control of your personal information.

Transfers and Processing

Information you provide in using BMS services is processed and stored in the following locations:

- For European related BMS Services: Personal information is processed, and stored on servers located, within the European Economic Area.
- For North American related BMS Services: Personal information is stored on servers and processed within the United States.

When transferring personal data to countries outside the European Economic Area, we comply with European Union law by using standard contract clauses approved by the European Commission, or by adopting other means to ensure that adequate safeguards are applied.



Correcting or Changing Your Information/Questions

The entity which employs you is the entity responsible (i.e. the data controller) for data in the BMS applications and websites.

The accuracy and completeness of the information we collect is very important to us and we make efforts to ensure that the information we have is accurate and up-to-date. If you (i) have questions about the BMS' use of your personal information or (ii) would like to review, amend, correct, update or delete personal information about you, limit how we use it, please contact your employer's representatives/management.

We reserve the right not to allow access to your information if we believe in good faith that such disclosure is prohibited by law or if the rights of another individual might be violated.

Changes in Terms

We may update this Privacy Policy to reflect changes to our information practices. If we make any material changes, we will notify (i) you, (ii) your organisation/employer by e-mail and/or (iii) by means of a notice on this platform prior to the change becoming effective. We encourage you to periodically review this page for the latest information on our privacy practices.